

Guidelines for completing Mentee applications

The Elischer Foundation aims to provide mentoring to talented and skilled individuals who:

- are ambitious and show commitment to a long term career in the sector
- want to build on existing success and knowledge to accelerate a career towards executive and organisational leadership
- are innovative and prepared to be bold and challenge the norm
- have an eye on trends and opportunities
- demonstrate the drive to develop professionally
- are motivated and ready to work hard on developing their leadership styles and skills
- have capability to unlock their full potential as leaders

Eligibility

The Elischer Foundation supports individuals who have already demonstrated they have a talent for fundraising and have the drive and ambition to be the next generation of sector leaders.

It is expected that mentees will join the programme at a stage where they can demonstrate continuing success and achievement and are most likely already leading one or more areas of fundraising. It is likely that successful applicants will have more than four years' experience. You will likely be a 'Head of', 'Deputy Director' or in a management role and are looking to further develop your leadership skillset. This programme is most suited to those who want to build on existing success and knowledge to accelerate a career towards executive or organisational leadership.

There are no geographical restrictions (although we operate in a UK-time zone) and support is provided free of fees for the programme participants.

Applicants must be committed to developing a career in fundraising.

You are a fundraising leader who:

- Has demonstrated success
- Has shown innovation in your fundraising career

- Has control over a fundraising budget
- Is currently working in a fundraising role in a charity
- Is ready to develop your leadership skills, with a view to progressing to an executive or organisational leadership role

Selection Process

Applications can be made via the website at any time with one closing date each year. Dates are advertised on our website. There will be a review and selection process immediately following each cut-off date. Applications will be reviewed by the Director and Trustee Board.

There is not a fixed number of places and we will assess individuals based upon their application form.

A further online interview may be undertaken in order to determine the final successful individuals.

All applicants will be informed if they have been successful or not within four to six weeks of the closing date.

Support for your Application

Applicants must provide details of someone who would be willing to support their application and recommend the applicants suitability for the Programme. The supporter must know the applicant well enough to confirm they have the potential to become a future sector leader.

What we are looking for in your application

The application is designed to help us get to know you and understand your passion for fundraising. Please answer the questions in a way which is honest and conveys your beliefs, approach to your work, personality and achievements.

After reading your form we want to have a sense that we know you and understand what drives you to achieve success in your work. We are hoping to see energy, creativeness and individuals who are not afraid to innovate and challenge how things are done; improving them for a better future.

Don't be afraid to say what it is you want to learn and how you want to develop. Our way of working is very adaptable and individual to your needs so it is much better that you are self-aware and can articulate how you hope you can improve your approach and skills.

For the application process if you would prefer an application form or need any of the information in a different format, please email info@tonyelischerfoundation.org

Before submitting your application please ensure the following:

- ✓ Are you leading one or more areas of fundraising in your organisation?
- ✓ Have you demonstrated your leadership experience in fundraising and/or other sector/s?

Our mentoring programme is brought to you in collaboration with **Legacy
Futures**

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